



Human Rights and Supply Chain Ethics Policy

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains.

Our annual turnover is under £36 million and although we are not legally obliged to report on slavery and human trafficking, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 31 December 2021.

Organisational structure and business

We are a trade association representing the renewable energy and clean technologies sector and are an independent not for profit company operating solely within the UK. Our supply chains are all UK retail suppliers of computer equipment and general office supplies. None of our materials or supplies are sourced directly from manufacturers.

REA supply chain ethics policy

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and encourage our Members to do likewise. This policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place.

Due diligence

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business.

Assessing and managing risk

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are introducing systems to identify, assess and monitor potential risk areas.

Effectiveness in combatting slavery and human trafficking

To ensure that all those in our supply chains comply with our values we are putting in place a supply chain compliance programme that will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

Training

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business.

Signed: *S. Poole*

Date: 28th April 2021

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